

## **MEDICAL BENEFITS**

- 1. ELIGIBILITY TO RECEIVE BENEFITS**
- 2. DENTAL TREATMENT**

### **1. ELIGIBILITY TO RECEIVE BENEFITS**

The following category of staff and family members are eligible for medical benefits under the Medical Service Scheme:

- (1) Staff who are appointed
  - (a) as permanent (still under the probationary period or who have been confirmed in the service);
  - (b) on contract (based on actual position);
  - (c) on temporary (based on actual position);
- (2) Staff who are on loan or on temporary transfer (based on actual position);
- (3) Teacher or SLAB teacher or any trainee who is on a training scheme whereby the appointment or his/her training scheme has allocation for this medical scheme.
- (4) Legal husband or wife/wives of staff
- (5) Children who are fully dependent on staff who are appointed as permanent (still under the probationary period or who have been confirmed in the service) are bound by these conditions
  - (a) should not be over the age of 18 years or should not be over the age of 21 years old if they are still receiving full time education in Malaysia.
  - (b) should not be working; and
  - (c) should not be married.
- (6) Legal parents of staff are bound by these conditions:
  - (a) can receive treatment at government clinics/hospitals only parents of staff are residing in Malaysia
  - (b) provision is given as long as staff is in service at the University;
  - (c) eligibility of hospital ward is the same as eligibility of ward as determined for staff.

[For contract staff, medical benefits provided are subject to Service Circular No. 2 Year 2008 (Contract of Service)]

Staff and staff's family members who are eligible to receive medical benefits under this scheme shall seek treatment at the Panel Clinic that is registered in the Medical Book or at:

- (1) Government Clinics/Hospitals; or
- (2) University of Malaya Medical Centre; or
- (3) Students' Health Clinic (emergency cases only).

## **2. DENTAL TREATMENT**

The University also reimburses staff for dental treatment expenses. Claims for dental treatment expenses incurred by staff at a government dental clinic or a private dental clinic made to the University are limited to a sum that should not exceed RM300.00 a year. Claims must be accompanied by original receipts.

All medical benefits stated above are subject to the provisions under the Medical Service Scheme for Staff of University of Malaya 2004.